



PULLMAN FOURSQUARE CHURCH
**WELCOME
BACK**
THE GATHERING GUIDEBOOK

We are so excited to be able to gather in person! The pandemic has changed all of us, and, though it hasn't changed our mission, it will change how we meet and interact as a church. We want to prepare you for the changes ahead and invite you to help us make Pullman Foursquare a safe and healthy environment for everyone.



MASKS ARE THE NEW COOL: We have a pretty laid back dress code at PFC; we really only require folks to be fully clothed! But for the time being, one additional piece of apparel is required - a mask. Masks are awkward, sometimes uncomfortable and let's face it - often not very cool looking. And masks help us stop the spread of disease. You will see that our staff and volunteers setting the standard and wearing masks. The two exceptions to this are children under 6 years old and those on stage (due to sound issues.) Masks will be provided for those who don't have them. Please help us serve the most vulnerable among us by following our example!



COFFEE? - As always, we will be creating an atmosphere of hospitality and welcome, however we will not be providing food or drinks for at least the first few weeks. Food service creates many opportunities for the transmission of disease and we will need time to develop safe procedures for food service. Feel free to bring your own beverage with a lid.



SEATING - When you arrive in the theater, you will be asked to wait to be seated. Seating will be set up in 'family groups' and will be carefully managed by ushers to ensure good physical distancing practices. Help us by intentionally keeping your distance from others, being kind to our ushers and greeters and following their direction.



KEEPING IT CLEAN - When you arrive you will notice the distinct smell in the air - that's the smell of clean! A team of volunteers will be roaming the building praying and sanitizing as they go. Every 'high touch' surface will be wiped before and after service. Additionally, we are providing hand sanitizer stations located near bathrooms, the lobby, main hall and the Backspace.



KIDS CLASSES -We love our kids! And, we know how difficult physical distancing is for them. So initially, we will not be offering children's classes and ask that children sit with their family during the service. We will provide activity sheets for kids to work on during the service. And don't worry - It's only a one hour service!



ONE HOUR SERVICE - For the sake of our kids and our new Online Community, we will be moving to a one hour service for the foreseeable future. Service will start at 10:30 and end around 11:30. This change will leave extra time following the service for fellowship together. Just remember, practice good physical distancing standards!



IT'S AN EXPERIMENT - Since we have never had to do this, everything we do will be an experiment! We will be getting feedback from our leadership team about what worked and what didn't work each week and making changes as needed. Because it's an experiment, please be flexible and give lots of grace!

GLOSSARY OF IDEAS

As we move forward, we desire our decisions to be based on our theology and sound wisdom. We know that its not just what we say but why and how we say it that matters. Below are some terms that we will be using to help people better understand and navigate the changes ahead.

Dislike

We all (even leadership) will find something about this that we dislike. But, if we keep our eyes open; if we lift our eyes to the 'bright fields' that God has before us - we will find something new to love.

Experiment

Nobody has done this before, so everything we do is an experiment. Somethings we do will probably bomb, others will be awesome. We will experiment, review and improve every week until we eventually fall into a new normal that holds together the best of the old with a whole lot of new. See also 'Shared Discomfort.'

Flexible

Loving well means living sacrificially - laying down the things we love for the sake of others. Living in a changing world necessitates being willing to change our methods quickly. We will need to stay flexible in our methods to fulfill our mission. See also 'rights.'

Grace

We all need it. Especially right now. And, especially your leaders and pastors. Pastors and leaders care deeply about the Church, and are incredibly vested in what it has become, how it functions, what we do during our gatherings. As strongly as you may feel about changes - your pastors and leaders probably feel stronger! Give them grace knowing that they don't do these things lightly, but after much prayer and wise council.

Mission

Our mission as a church has not changed. We are here to introduce people to Jesus, while we are learning to love and follow Him wholeheartedly. We are here to love our city like Jesus loves it. Our mission doesn't change, but the mission does change how we go about life as a church seeking to love and serve those God has given us. Our values challenge us to sacrifice some of the things that we used to do in order to serve and love people in this challenging time.

Modified

Things won't be the same when we return. We are modifying our practices, our services. Our modifications are not in response to government demands, but rather, a reflection of our commitment to Jesus to love our Neighbor as ourselves. Our changes are a practical application of the golden rule. See also 'Mission.'

Rights

If we are focused on protecting, maintaining or getting 'our rights,' we are not focused on the mission of Jesus in the world. Jesus laid down his rights as God and became a human to serve and love us. This was Jesus' ultimate expression of the Love of God. We model that love by laying down our rights for the sake of others.

Shared Discomfort

We have fallen into a pretty good rhythm in the last couple of months. The next few months will bring new challenges and new changes. As we experiment, we will find a 'new normal' for this time. The times will change again, and we will continue to adapt.